

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID F257736			EMPLOYER NAME ESSENTIAL UTILITIES INC.												
ADDRESS 762 WEST LANCASTER AVENUE						CITY/TOWN BRYN MAWR				STATE PA		ZIP CODE 19010			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 231702594															
SECTION E – EMPLOYER FILING ELIGIBILITY															
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE															
☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)															
☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 221310 - Water Supply and Irrigation Systems															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	23	4	1	0	0	0	8	0	0	0	0	0	36
First/Mid-Level Officials and Managers	10	3	328	15	2	1	1	2	70	12	3	0	0	0	447
Professionals	3	4	167	8	20	0	1	5	117	23	6	0	0	3	357
Technicians	4	2	134	10	1	0	0	0	22	2	0	0	0	0	175
Sales Workers	0	0	5	1	0	0	0	0	3	0	0	0	0	0	9
Administrative Support Workers	5	20	76	33	0	0	0	3	190	134	3	0	0	9	473
Craft Workers	9	0	719	56	3	8	0	13	12	1	0	0	0	1	822
Operatives	24	2	550	55	2	3	2	10	32	2	0	0	0	3	685
Laborers and Helpers	13	0	189	14	0	0	1	3	8	0	0	0	0	0	228
Service Workers	5	0	42	4	2	0	0	0	3	0	0	0	0	0	56
CURRENT 2023 REPORTING YEAR TOTAL	73	31	2233	200	31	12	5	36	465	174	12	0	0	16	3288
PRIOR 2022 REPORTING YEAR TOTAL	64	23	2205	189	27	13	3	36	460	146	13	1	0	15	3195
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															