

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID F257736			EMPLOYER NAME ESSENTIAL UTILITIES INC.												
ADDRESS 762 WEST LANCASTER AVENUE						CITY/TOWN BRYN MAWR				STATE PA		ZIP CODE 19010			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 231702594															
SECTION E – EMPLOYER FILING ELIGIBILITY															
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 221310 - Water Supply and Irrigation Systems															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	39	4	1	0	0	0	11	0	1	0	0	0	56
First/Mid-Level Officials and Managers	7	3	339	19	4	1	1	3	75	17	3	0	0	1	473
Professionals	5	4	162	11	26	0	1	4	106	20	9	0	0	4	352
Technicians	4	2	131	11	2	0	0	0	10	0	0	0	0	0	160
Sales Workers	0	0	4	1	0	0	0	0	5	1	0	0	0	0	11
Administrative Support Workers	7	18	91	27	1	0	0	5	206	132	1	0	0	13	501
Craft Workers	29	3	1053	89	4	8	2	15	32	1	0	0	0	3	1239
Operatives	5	0	268	28	0	3	0	6	11	2	0	0	0	1	324
Laborers and Helpers	8	0	153	12	0	0	2	4	6	0	0	0	0	0	185
Service Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
CURRENT 2024 REPORTING YEAR TOTAL	65	30	2243	202	38	12	6	37	462	173	14	0	0	22	3304
PRIOR 2023 REPORTING YEAR TOTAL	73	31	2233	200	31	12	5	36	465	174	12	0	0	16	3288
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															